

## BACKGROUND AUTHORIZATION

### DISCLOSURE OF BACKGROUND CHECK TO BE CONDUCTED ON YOU

In connection with your application and/or employment with (Western Enterprises, 875 Bassett Rd., Westlake OH 44145) (~~%Employer+~~) this notice is provided to inform you that a ~~%consumer report+~~ and/or ~~%investigative consumer report+~~, as defined by the Fair Credit Reporting Act, may be obtained from a consumer reporting agency for employment purposes. These types of reports may include information as to your character, general reputation, personal characteristics and mode of living, whichever are applicable. The report(s) may also contain information about you relating to your criminal history, credit history, driving and/or motor vehicle records, verification of your education or employment history and other background checks. They may involve interviews with sources such as your neighbors, friends or associates. You have the right, upon written request made within a reasonable amount time after the receipt of this notice, to request disclosure of the nature and scope of any investigative consumer report by contacting Crimcheck.com, Inc. 17295 Foltz Industrial Parkway, Suite B, Strongsville, OH 44149 [1-877-992-4325].

### ACKNOWLEDGMENT AND AUTHORIZATION OF BACKGROUND CHECK

By signing below, I authorize [Western Enterprises] (~~%Employer+~~) to obtain ~~%consumer reports+~~ and/or ~~%investigative consumer reports+~~ about me at any time after receipt of this authorization and during the course of my employment, to the extent permitted by law.

**Minnesota applicants or employees only:** You have the right, upon written request to Crimcheck.com, to receive a complete and accurate disclosure of the nature and scope of any consumer report. Crimcheck.com, Inc. must make this disclosure within five days of receipt of your request or of Employer's request for the report, whichever is later. Please check this box if you would like to receive a copy of a consumer report if one is obtained by Employer.

**Massachusetts and New Jersey applicants or employees only:** You have the right to inspect and promptly receive a copy of any investigative consumer report requested by Employer by contacting the consumer reporting agency, Crimcheck.com, Inc., directly.

**Oklahoma applicants or employees only:** Please check this box if you would like to receive a copy of a consumer report if one is obtained by Employer.

**New York applicants or employees only:** Under state law you have the right to inspect and receive a copy of any investigative consumer report requested by Employer by contacting Crimcheck.com, Inc. directly. You also acknowledge receiving of a copy of Article 23-A of the New York Correction Law by signing this Authorization.

**Washington State applicants or employees only:** You have the right to receive a complete and accurate disclosure of the nature and scope of any investigative consumer report as well as a written summary of your rights and remedies under Washington law.

**California applicants or employees only:** By signing below, you also acknowledge receipt of the NOTICE REGARDING BACKGROUND INVESTIGATION PURSUANT TO CALIFORNIA LAW. Please check this box if you would like to receive a copy of an investigative consumer report at no charge if one is obtained by the Company whenever you have a right to receive such a copy under California law.

Signature: \_\_\_\_\_ Date: \_\_\_\_\_

Name (please print): \_\_\_\_\_

**Personal Information Necessary to Facilitate Background Check**

Please provide the following information in order to facilitate a background check on you.

Name: \_\_\_\_\_  
                    First Name                                      Middle Name                                      Last Name

**\*\*Previous Names Used:  
(Within the past 7 years)** \_\_\_\_\_

Current Home Address: \_\_\_\_\_  
                    Street Address (No P.O. Boxes)                                      City                                      State                                      Zip                                      County

Previous Address: \_\_\_\_\_  
                    Street Address (No P.O. Boxes)                                      City                                      State                                      Zip                                      County

How long have you lived at current address? \_\_\_\_\_

**\*\*Date of Birth:** \_\_\_\_ / \_\_\_\_ / \_\_\_\_\_

Driver's License Number: \_\_\_\_\_ Driver's License State: \_\_\_\_\_

SSN \_\_\_\_\_ - \_\_\_\_\_ - \_\_\_\_\_

Have you ever been convicted of a crime other than minor traffic offenses?    Y \_\_\_\_\_    N \_\_\_\_\_

If yes, provide explanation: \_\_\_\_\_

Year of Offense: \_\_\_\_\_

Offense Description: \_\_\_\_\_

City offense was committed: \_\_\_\_\_ County offense was committed: \_\_\_\_\_

**\*\* Crimcheck.com will only use this information for background screening purposes and no other purpose.**